

Do you like the taste of success?

**Associate Director of Nursing (2 posts)
Surgical Services/Medical & Emergency**

Band 8b and relocation package
£42,064 - £52,002 - 37.5 hours

Ref: SD08-33

South Devon Healthcare NHS Foundation Trust is a medium sized District General Hospital with a turnover of £150m and a reputation for excellence, high standards and innovation. Our clinical performance is regularly benchmarked amongst the top in the Country and we are presently one of just 19 Trusts nationally, working with the Health Foundation & Institute for Healthcare Improvement to further improve patient safety and quality.

A significant record of achievement and high calibre of leadership is essential for this role. You will work within either the Surgical Services or Medical and Emergency Division leading on patient care, safety and services and workforce redesign. In addition you will work closely with the Director of Nursing leading Trust wide projects and acting up in her absence.

If you are highly motivated, work well under pressure, thrive on good and constructive relationships and are looking for a successful and creative organisation to further develop your career we would like to hear from you.

For an informal visit or discussion please contact Liz Childs, Director of Nursing on 01803 655712.

Closing date **14 February 2008.**
Provisional interview date **25 February 2008 (Informal)/
26 February 2008 (a.m. Formal)**

For a full list of our vacancies or to apply on-line go to:

www.sdhct.nhs.uk



We are an equal opportunities employer.

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EXECUTIVE FOCUS £40,000+

**MATCH YOUR EXPERTISE IN
HEALTHCARE WITH OURS.**

Tap into some of the most interesting assignments in Healthcare as an **Albemarle Interim Manager.**

Our specialist Healthcare Practice handles a wide variety of assignments in both public and private sector.



We are currently looking for experienced Interims, as well as those looking to enter the market with experience of working at Management or Director level in:

ACUTE OPERATIONAL MANAGEMENT

CLINICAL SERVICES REDESIGN

CLINICAL GOVERNANCE

CONTRACT AND COMMERCIAL MANAGEMENT

COMMISSIONING

MENTAL HEALTH

NURSING

FINANCE

As the UK's leading provider of Interim and Project Managers, why not come along and talk to us about your next assignment, or becoming an Interim Manager?

Open days in London, Birmingham, Bristol and Manchester throughout February and March.

For further information on the open days and to discuss assignments, please email your CV to Suzanne Benson, Head of Client Services or James O'Loughlin, Consultant. Alternatively you can call us on 020 7079 3737 or 07949 257 632

suzanne.benson@albemarle.co.uk
james.oloughlin@albemarle.co.uk
www.albemarleinterim.com



Albemarle
Health Service Professionals

B05203TOP

Unit Operational Manager

Acute Services, Aberdeen Royal Infirmary

Full Time 37.5 hours per week

Senior Manager Grade A

£41490 to £56546 Per Annum



The Acute Services Sector of NHS Grampian is organised into Units with a management structure comprising a Unit Operational Manager, Unit Nurse Manager and Unit Clinical Director. The Management Team has support ensuring the Unit Operational Manager can focus on the redesign and modernisation agenda. An opportunity exists to join the Acute Team with initial placing in Cardiac which encompasses Cardiology, Coronary Care and Cardiac Surgery.

Working collaboratively as a team, with managerial accountability lying with the Unit Operational Manager the postholder will:-

- lead the staff and services within the Unit in order to ensure that the Unit delivers, develops and redesigns its services in the context of the NHS Grampian Health Plan and the Change and Innovation Programme

- accept accountability for staff and services working within NHS Grampian Clinical, Staff and Corporate Governance Standards.

The successful candidate will exhibit a track record of leading and managing change and demonstrate the leadership qualities detailed in the NHS National Leadership Framework. The sought competencies include strategic awareness, organisational and self-awareness, personal resilience, drive, motivation, creativity and integrity. You will be a graduate with evidence of continued professional development in management and will have experience in a variety of steadily increasing leadership roles.

An integral part of the job purpose will be for the appointee to also take responsibility for delivery of a project across the local NHS system.

The post is open to applicants seeking either a permanent post or a secondment opportunity.

Informal enquiries would be welcomed by Adam Coldwells, Assistant General Manager.

To apply please e-mail jobs@arh.grampian.scot.nhs.uk or tel (01224) 556692 quoting Ref Number AG8/7774. Closing Date Wednesday 13 February 2008.

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for all other vacancies visit www.jobs.nhsgrampian.org



HERTSMERE COMMISSIONING LTD

PBC BUSINESS MANAGER

Based in Potters Bar



Salary £36,112 - £43,335 (8A equivalent)
37.5 hours per week, permanent contract
(Part-time considered - minimum 30 hours)

We are looking for an experienced commissioning manager with the ability to lead local commissioning, from needs analysis and pathway design to primary care demand and performance management.

Hertsmere Commissioning is a dynamic and progressive PBC consortium that has really begun to use PBC, Payment by Results and Out of Hospital Care to plan and deliver care in a different way for the local population.

The health system is emerging from financial turnaround so there are opportunities to think creatively and invest in different types of services.

This post requires a good understanding of the relationship between primary and secondary services as well as a sound technical background in commissioning. You will need to be an excellent communicator, have good analytical and project management skills and be able to implement developments across a range of contractors.

The post will be employed by Hertsmere Commissioning Ltd but will also work with West Hertfordshire PCT, who will be part funding the position.

We are open to formal job share arrangements so long as suitable candidates can be matched to fill a whole time position. Self employed or consultant status could also be considered.

Informal enquiries are welcome. For more information please contact Dr Nicolas Small, Chairman on 07973 147180, or Margaret Stockham, Strategic Adviser on 01234 293486

Closing date for application February 18th 2008.

Interviews will be held on February 26th 2008.

For an application pack please e-mail a request to: margaret.stockham@ntlworld.com

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